



## **Job Announcement**

### **Editor-in-Chief of Environmental Evidence**

#### **About Environmental Evidence**

[Environmental Evidence](#) is the journal of the [Collaboration for Environmental Evidence](#) (CEE). The Journal facilitates rapid publication of evidence syntheses, in the form of Systematic Reviews and Maps conducted to [CEE Guidelines and Standards](#). We focus on the effectiveness of environmental management interventions and the impact of human activities on the environment. Our scope covers all forms of environmental management and human impacts and therefore spans the natural and social sciences. Subjects include water security, agriculture, food security, forestry, fisheries, natural resource management, biodiversity conservation, climate change, ecosystem services, pollution, invasive species, environment and human wellbeing, sustainable energy use, soil management, environmental legislation, environmental education.

Objective use of scientific evidence to inform policy or practice is a major aim and to that end the journal also publishes methodology papers and encourages submissions that promise advances in the field of evidence synthesis and dissemination.

Environmental Evidence was established in 2011. The journal received 65 submissions in 2019 and publishes approximately 40 articles per year. It is indexed on Scopus and Web of Science platforms and will receive its Clarivate impact factor and associated ranking this year. CEE wishes to build on this success and potentially broaden the scope of the journal to reflect CEE's expanding interest in supporting and promoting the emerging environmental evidence synthesis community.

#### **Position Summary**

The Editor-in-Chief (EIC) of Environmental Evidence sets the editorial strategy in consultation with the Board and Officers of CEE and is responsible for implementing the editorial policies of the journal. The EIC serves as a chief ambassador for the journal and CEE through personal outreach and attendance at meetings and conferences.

#### **Responsibilities**

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The EIC is expected to possess a core expertise in environmental evidence synthesis and/or impact evaluation and, as such, will drive the editorial strategy and development of the journal. The EIC will be responsible for cultivating and overseeing the performance of a diverse and global Editorial Board, including handling and managing editors.

The EIC will serve as an arbiter in cases of controversy between authors, reviewers, or editors. In collaboration with the CEE Board and its Committees, the EIC will regularly revisit and update the journal's aims and scope as needed to uphold and further enhance the journal's editorial quality, relevance, online usage, and Impact Factor. The EIC will be committed to equity and inclusion in all aspects of the publications process and is responsible for:

- Attracting submissions from authors representing the diversity of the global environmental management community
- Upholding the journal's standards for manuscript acceptance
- Setting standards for rejections/transfers
- Maintaining oversight of the journal's unique peer-review process
- Maintaining the integrity and confidentiality of each author's work while that work is under peer review

The main tasks associated with this post are:

- Corresponding with authors, editors, reviewers and readers regarding peer review and/or manuscript decisions
- Handling incidences of error and allegations of misconduct, while keeping the CEE and Publisher informed, as appropriate
- Be conversant with issues and approaches around avoiding bias in evaluation and editorial processes
- Delivering adequate inventory of high-quality manuscripts to complete issues per the agreed upon schedule

### **Additional Duties**

To hold an annual Publications Strategy and Editorial Board Meeting.

Report annually to the CEE Board regarding the performance of the journal and its editorial board. The EIC serves as an ex-officio member of the CEE Board and is expected to work in a collaborative manner with the Board, Officers of CEE, and the publisher.

### **Qualifications and Required Skills**

The CEE seeks a creative, dynamic EIC to lead Environmental Evidence into the future. The EIC must possess the energy and vision to sustain and further develop the journal as a leader in environmental evidence synthesis.

The new EIC will:

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- Be an active researcher and recognized expert in the field of environmental evidence synthesis or closely allied field.
- Have a background that reflects high standards in research and publication
- Be in a position to attract respected experts to serve on Environmental Evidence's Editorial Board
- Possess significant editorial experience with a scholarly journal
- Be fair and trustworthy, while possessing the ability to make difficult decisions
- Be interested in the evolving business models and relevant technological advances in publishing
- Have a willingness to explore the use of social media and technology tools as a means of enhancing journal usage and author interest
- Demonstrate strong leadership, organizational and communication skills, with a focus on service and positive author experiences.
- Be conversant with issues and approaches around avoiding bias in evaluation and editorial processes.

The CEE expects that the EIC will perform the editorial obligations in a manner consistent with the highest standards of professionalism, competence, integrity, and ethics, and not engage in any conduct that may bring harm or disrepute upon the journal or the CEE.

### **Term and remuneration**

The Editor-in-Chief will serve an initial 3-year term. At the discretion of the CEE Board, the EIC's contract may be renewed. During a 6-month transition period, the incoming EIC will work with the current editor to learn about the journal, its processes and workflows. An annual honorarium is provided by the Publisher.

### **How to Apply**

The CEE encourages individuals with diverse and global backgrounds to apply for this position. Interested parties should submit the following materials to the CEE's Search Committee:

- A current curriculum vitae
- A letter of interest that summarizes the candidate's qualifications, including relevant journal experience; candidates will be assessed on their track record in academic publishing, leadership experience, overall strength of their CV, specific knowledge of Environmental Evidence, their connectivity to the evidence synthesis community and their available time commitment
- A vision statement (up to 1 page) describing the applicant's goals for Environmental Evidence, including any areas for growth or improvement across peer review, inclusivity, and breadth and scope of research

Application materials should be sent to [admin@environmentalevidence.org](mailto:admin@environmentalevidence.org).

All application materials will be kept confidential. The CEE will acknowledge receipt of applications.

Informal enquiries about the position may be sent, in confidence, to Andrew Pullin via [admin@environmentalevidence.org](mailto:admin@environmentalevidence.org).